



PHIL BREDESEN
Governor

TENNESSEE BUREAU OF INVESTIGATION

901 R.S. Gass Boulevard
Nashville, Tennessee 37216-2639
(615) 744-4000
Facsimile (615) 744-4500
TDD (615) 744-4001



MARK GWYN
Director

BUSINESS JUSTIFICATION TENNESSEE BUREAU OF INVESTIGATION

I. Executive Summary

Each and every employee of the Tennessee Bureau of Investigation has a vital role in the operation of the agency. In order to assist with the current budget situation, positions were selected evenly and fairly within the Bureau as not to impact any particular unit. Each position chosen was given consideration as to what tasks could be absorbed by others within the unit while still achieving the units' goals. Attention was given to newly created positions and those positions that could be abolished in the future. The attached document lists potential positions to be considered in the Voluntary Buyout Program. While this plan achieves the suggested recommendations, it should be noted that the TBI will use its best efforts to minimize and deflect the negative impact that these changes will have on the agency.

II. Business Justification and Assessment

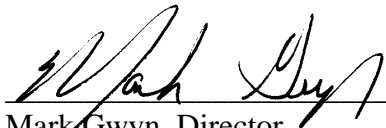
The following positions were selected based on the number of individuals that work within the unit and the ability of the unit to reallocate the work load among many: Accounting Technician 1, Crime Information Communication Specialist, Fingerprint Identification Specialist 1, Tennessee Instant Check System Law Enforcement Information Coordinator, Criminal Intelligence Unit Law Enforcement Information Coordinator, Forensic Technicians in Evidence Receiving in Knoxville, Memphis and Nashville, and Forensic Technicians in Chemistry and Firearms in Nashville.

Several positions were selected due to the particularity of the position and the ability to shift the responsibilities to other units or individuals. Those positions are as follows: Human Resources Technician 3, Procurement Officer 1, and Executive Administrative Assistant 2 in Training, Training Specialist 2, Administrative Services Assistant 2 in Records, Fingerprint Identification Specialist Supervisor in Tennessee Open Records, Identification Services Manager, Public Health Nursing Consultant 2, Managed Care Program Manager 2, Law Enforcement Information Coordinator for Middle Tennessee Drug Unit, Special Agent In Charge in the Drug Enforcement Program and Information Resource Support Specialist 3 in Information Systems Projects.



III. Information for F & A Budget

Please find attached the financial spreadsheet in the approved format.



Mark Gwyn, Director
Tennessee Bureau of Investigation

May 27, 2008

Date

